



20  
12 | REPORT  
TO THE  
COMMUNITY







Dr. Patricia Nellius, CEO, Board Chair

To date, over **12,500 children** have safely remained in their homes and community as a result of the stellar work and dedication of the C.A.R.E.S. team.

**DEAR FRIENDS AND PARTNERS,**

It is with great pleasure I write this letter to report to the community the successes of the Brevard C.A.R.E.S. program in 2012. When one thinks of a vision translated into reality and the impact a community can have when they come together to institute change, the C.A.R.E.S. program embodies that vision. It has become a reality in Brevard County.

Who would have thought that in 2003, when the community came together and identified the need for an aggressive, front-end prevention and diversion program to safely reduce the number of families entering the dependency system that piloting the C.A.R.E.S. program with one staff member would result in such a positive impact and gain national recognition for its success today? To date, over 12,500 children have safely remained in their homes and community as a result of the stellar work and dedication of the C.A.R.E.S. team. With an average recidivism rate of less than 10%, the evidence is there: Brevard C.A.R.E.S. works!

Under the leadership of Valerie Holmes, the C.A.R.E.S. model is now in the process of becoming evidence-based, with three national studies conducted on its efficacy and a peer journal article soon to be released. We've also created a replication toolkit so that communities can implement this model in their Systems of Care.

The most exciting news is that, through the use of high fidelity Wraparound and family-centered practice, children and families are being strengthened and sustained long term. We've dramatically lowered the number of child deaths due to unsafe sleeping practices through our Cribs for Kids initiative. Our alumni are supporting currently enrolled families and one another. And, through strong partnerships with the community our youth are better engaged in finding solutions to their challenges. We are now serving a high percentage of young people who are engaged in or at risk of entering the juvenile justice system. We've also been awarded a Head Start grant to provide Wraparound to disadvantaged children and families through Brevard Public Schools.

I would like to take this opportunity to thank our donors, partners, alumni, volunteers, the Florida Department of Children and Families, and our board members and staff for their dedication and commitment to protecting Brevard's vulnerable children. We look forward to a future of success and positive outcomes for those we serve!

Sincerely,  
**DR. PATRICIA NELLIUS,**  
CEO, Board Chair

Our board of directors is committed to the success and prosperity of Brevard C.A.R.E.S. and work to ensure that the organization remains a driving force in keeping children safe and families together.



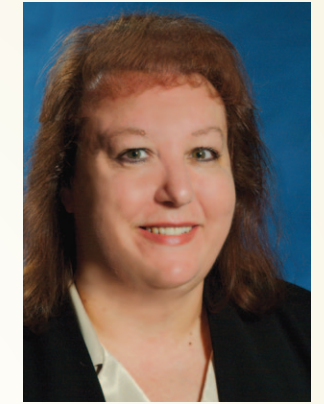
**Dr. Patricia Nellius**  
Board Chair



**Dr. Robert Cross**  
Vice Chair



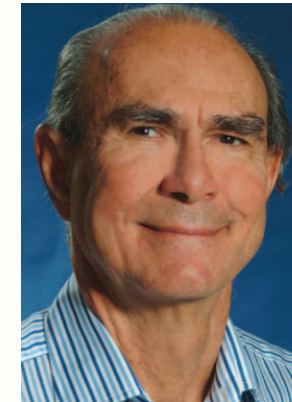
**Debbie Davidson-Cook**  
Treasurer



**Cyndi Hernandez**  
Community Board Member



**Julia Irvin**  
Community Board Member



**Dr. Barry Kronman**  
Community Board Member



**Carol Macrander**  
Community Board Member



**Ralph Martinez**  
Community Board Member

“Our family is so grateful for the hope, love, and help we have received from Brevard C.A.R.E.S.... Brevard C.A.R.E.S. has made a difference in the life of our family.”

— Ralph Martinez, C.A.R.E.S. Parent and Brevard C.A.R.E.S. Board Member





Above: Since opening in 2010, Brevard C.A.R.E.S. has helped over 12,500 children and their families. Right: C.A.R.E.S. staff delivers positive parenting packs to neighborhoods in Brevard County.



**DEAR FRIENDS,**

I am happy to report that 2012 has been another amazing year for Brevard C.A.R.E.S.! We have grown from being a program of Brevard Family Partnership to becoming the abuse prevention and family preservation organization serving all of the Space Coast. To date, we have

served over 18,000 children and their families through the heart of our voluntary program built around Family Team Conferencing and High Fidelity Wraparound.

What a humbling experience it has been to witness our dedicated staff, Family Partners and Care Coordinators who give so much of themselves to help children and families in need. They are heroes, selflessly serving for the betterment of our community. It's not just they who are called upon but also relatives, friends, neighbors, coaches, teachers and clergy who are all part of the "Wraparound" process. The value and purpose of caring for an at-risk child, bringing food or clothes to a family that has none, or helping a homeless family achieve stability has no limits. When a family successfully graduates from Brevard C.A.R.E.S. it's a new beginning, a time to celebrate the successes, accomplishments, and positive gains that have been made.

An entire network of people deserves our thanks, from our Board of Directors to the countless individuals who bring their energy and talent to support our efforts.

Thanks to our community partners that stand alongside us and collaborate with us every step of the way. And thank you to those who have made Brevard C.A.R.E.S. their place to support and continue to help us do this great work!

We remain committed to providing services to all who are in need and look forward to another year where we will again be inspired by families; and our commitment and desire to help others will be reinforced. The challenges ahead are plentiful, yet opportunities abound. We will do "whatever it takes" to protect children and strengthen families!

Sincerely,  
**VALERIE HOLMES**  
Executive Director

Brevard C.A.R.E.S. would like to thank those who have supported our organization, either through financial or in-kind donations, as well as our Community Partners that provide the invaluable programs and services that help our children and families remain safe, healthy, intact and in our communities.

**DONORS**

- |                        |                                 |                              |                     |
|------------------------|---------------------------------|------------------------------|---------------------|
| 4Imprint               | Debbie Davidson-Cook            | Hilton Rialto                | Patricia Nerolich   |
| AT&T Pioneers          | Dr. Barry Kronman               | InDyne                       | Paula Creed-Smith   |
| Bill Hickman           | Dr. Lundstrom's office          | Julia Irvin                  | Ralph Martinez      |
| Bizzaro's on the Beach | Dr. Patricia Nelliuss           | Kim Coviello                 | Rosangela Batista   |
| Bright House Networks  | Dr. Robert Cross                | Linda Moses                  | SCB Marketing       |
| Carol Macrander        | Entermann's Bakery Outlet       | McDonald's - Kacy Mullany    | Team ISC/URS        |
| Carol Roberts          | - Beverly Walker                | Merritt Island Mason Lodge   | Theresa Sneckenberg |
| Cecilia Burke          | First Baptist Church of Cocoa   | National Catatrophe Partners |                     |
| Cyndi Hernandez        | Florida Helping Hand Foundation | ndt Artemis                  |                     |

**COMMUNITY PARTNERS**

- |   |  |
|---|--|
| 211 Brevard                                   | Economic Development Commission of Florida's Space Coast |
| Adult & Child Counseling & Psychiatric Center | Education Solutions International                        |
| B.O.A.T.                                      | Family Advocates of Florida                              |
| Behavior Services of Brevard                  | Family Counseling Center                                 |
| Brevard Behavioral Consultants                | Florida Department of Health                             |
| Brevard C.A.R.E.S.                            | Florida Department of Juvenile Justice                   |
| Brevard County Board of County Commissioners  | Grandparents Raising Grandchildren                       |
| Brevard County Foster Parent Association      | Guardian Ad Litem Program                                |
| Brevard County School Board                   | Hacienda Girls Ranch                                     |
| Brevard County Sheriff's Office               | Healthy Families   |
| Brevard Family Partnership Board of Directors | Healthy Start  |
| Brevard Interfaith Coalition                  | Hidden Potentials  |
| Brevard Health Alliance                       | Intervention Services, Inc.                              |
| Brevard Workforce                             | Jennings Applied Behavior & Cognitive Center             |
| Brevard Youth Transition Center               | Julia Irving   |
| Bridges BTC, Inc.                             | Junior League of South Brevard                           |
| Caribbean Community Connection of Orlando     | Kinder Consulting & Parents Too, Inc.                    |
| Catholic Charities of Central Florida         | LEAD Brevard   |
| Central Florida Treatment Centers             | Leadership Roundtable Alliance                           |
| CHANGES                                       | Leigh Holt   |
| Child Abuse Prevention Taskforce              | Life Paths of Florida                                    |
| Children's Home Society of Florida            | Links of Hope  |
| Children's Services Council                   | Michael Lake, LMHC                                       |
| Circles of Care                               | Office of State Attorney                                 |
| Circuit Court 18th Judicial Circuit           | Office of the Public Defender                            |
| Coastal Behavioral Therapy                    | Promise in Brevard                                       |
| Country Acres                                 | Psychological Affiliates, Inc.                           |
| Crosswinds Youth Services                     | Riverside Counseling Services                            |
| Devereux Florida                              | Royal Priesthood   |
| Dr. Andrew Schneider-Muñoz                    | Space Coast Foster and Adoptive Families Alliance        |
| Dr. Barbara Paulillo                          | State of Florida, Department of Children and Families    |
| Dr. David Greenblum                           | S.T.E.P.S.   |
| Dr. Jeffrey Williamson                        | Terri Williamson   |
| Dr. Keith Vevera                              | The Center for Drug Free Living                          |
| Dr. Mari Bennett                              | The Haven for Children                                   |
| Dr. Pasqua Marongiu                           | Together in Partnership                                  |
| Dr. Robert Cross                              | Trilogy Resources  |
| Dr. Scott Kaplan                              | United Way of Brevard                                    |
| Dr. William Eyring, III                       | Western Judicial   |
| Dr. William Riebsame                          | Yellow Umbrella  |
| Eckerd  |  |

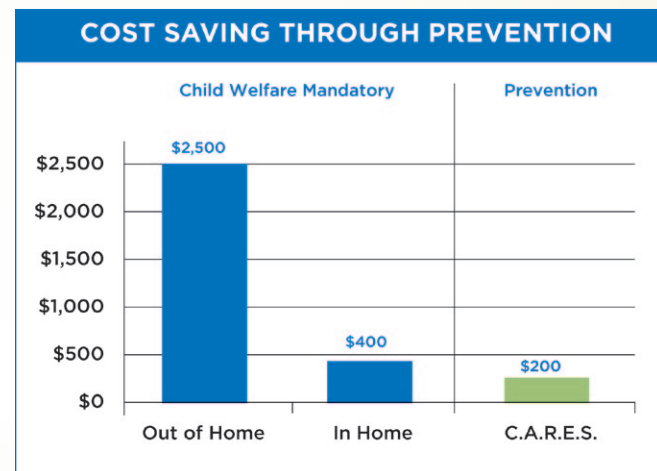
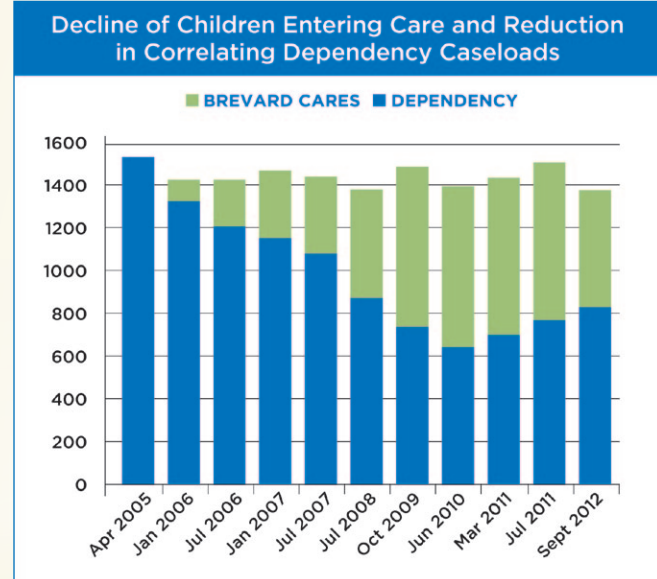


The transformation of Brevard's child welfare system began with the formulation of an anti-stigma campaign, resulting in the creation of an intensive, front-end, prevention, diversion and family preservation program known as Brevard C.A.R.E.S. (Coordination, Advocacy, Resources, Education and Support). This program reaches at-risk families before the stressors they are experiencing reach the threshold of abuse. Through the implementation of this family-centered, strength-based approach to intervention, families can seek assistance without fear of reprisal or the threat of entering the formal child welfare system.

**OVER 12,500 CHILDREN SAFE AND AT HOME**

Since inception of the Brevard C.A.R.E.S. program, more than 12,500 children have been safely diverted from entry into the child welfare system.

The costs to taxpayers when a child enters the system are approximately \$2,500 per month, per child, in comparison to the \$200 it costs per month for those receiving services through Brevard C.A.R.E.S. In total, Brevard C.A.R.E.S. has diverted over 6,000 families, thereby using taxpayer's resources in a more cost effective and efficient manner, while at the same time keeping children safely sustained within the community. The illustration below compares costs, on an average per child/per month expenditure rate.



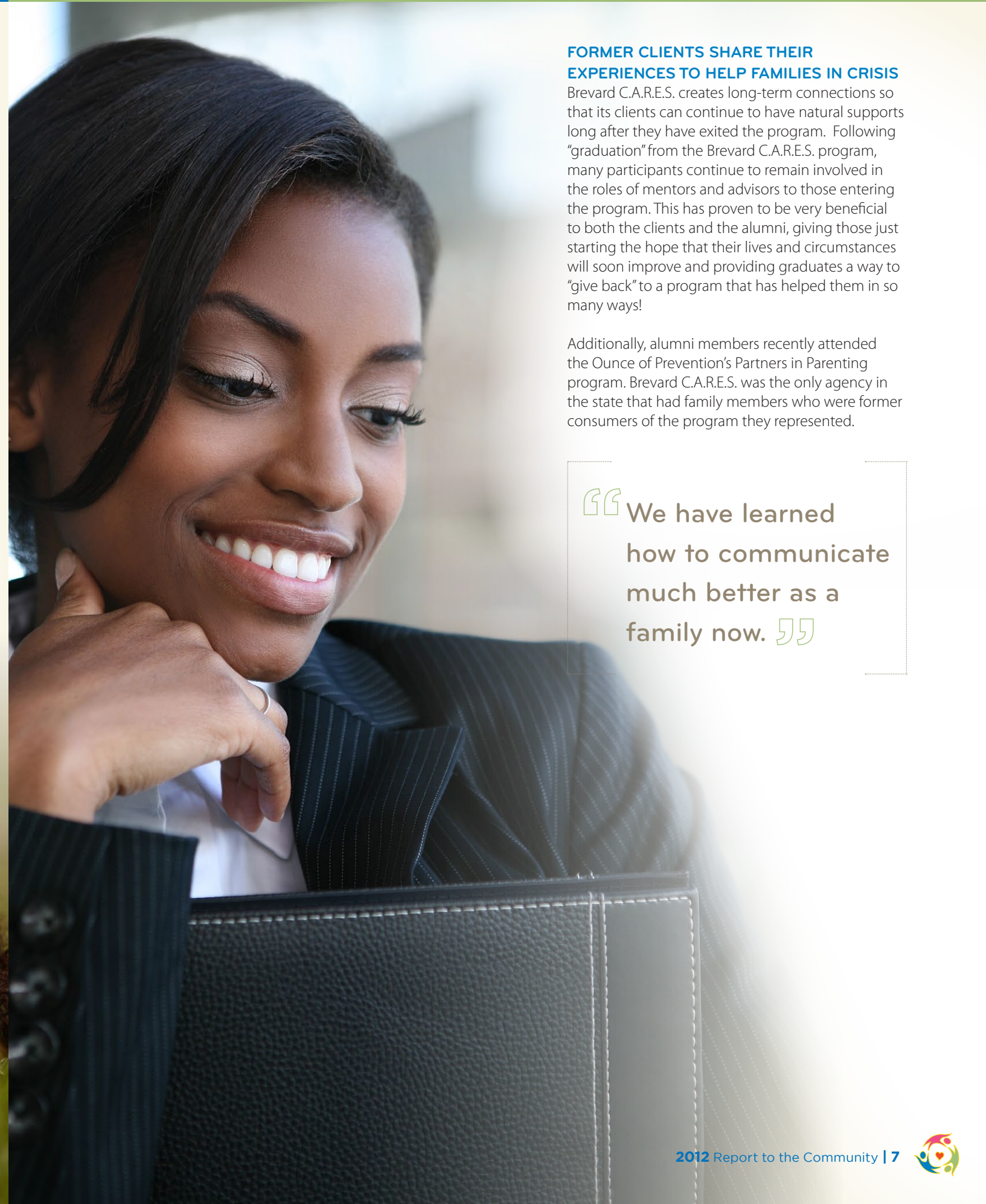
Since its inception in 2006, the number of children in the dependency system has decreased by nearly 50%, from a high of more than 1,530 children in 2004 to approximately 850 today. Each month, nearly 650 children and their families on average receive care coordination and community-based services through Brevard C.A.R.E.S. that successfully divert them from entry into the system. In essence, Brevard's system of care continues to serve approximately 1,500 children each year but in a more innovative, efficient and cost-effective manner.

**FORMER CLIENTS SHARE THEIR EXPERIENCES TO HELP FAMILIES IN CRISIS**

Brevard C.A.R.E.S. creates long-term connections so that its clients can continue to have natural supports long after they have exited the program. Following "graduation" from the Brevard C.A.R.E.S. program, many participants continue to remain involved in the roles of mentors and advisors to those entering the program. This has proven to be very beneficial to both the clients and the alumni, giving those just starting the hope that their lives and circumstances will soon improve and providing graduates a way to "give back" to a program that has helped them in so many ways!

Additionally, alumni members recently attended the Ounce of Prevention's Partners in Parenting program. Brevard C.A.R.E.S. was the only agency in the state that had family members who were former consumers of the program they represented.

“ We have learned how to communicate much better as a family now. ”







## KEEPING FAMILIES INTACT AND AT HOME

In the spirit of the popular belief, "It takes a village to raise a child," Wraparound is an intervention strategy in which families are supported and encouraged toward their goals through the joint efforts of the people who are professionally or socially involved in their lives. The Wraparound model is based on individualized, needs-driven planning and services.

“ We were able to work as a team. Our family is stronger. Thanks! ”

Wraparound is not something that you “get,” it’s something you “do”; it’s a process, not a program or a service. These fundamental principles merge with Brevard C.A.R.E.S. “whatever it takes” philosophy that embodies an unconditional commitment to team development, family empowerment and outcome-based interventions.

A Wraparound team that includes Care Coordinators and Family Partners shares responsibility, expertise, ownership and mutual support, while designing creative services intended to meet strengths and needs across all domains of life. Historically, families’ needs had to fit into categorical “one size fits all” types of available services. In Wraparound, the needs of the family drive the services and are determined, evaluated and adjusted during Family Team Conferences that include both professional and “natural” supports. A family team is made up the family, Brevard C.A.R.E.S. staff, professional service providers and those with whom the family has relationships and trust including relatives, neighbors, friends, teachers, clergy, coaches and others.

A Wraparound Plan is continually reviewed and modified based on the child and family’s developing strengths and evolving needs. Wraparound interventions are flexible, non-categorical services and supports because the approach is multi-faceted, taking all aspects of the child and family history and current life situation into account.

## FAMILY-CENTERED AND STRENGTH-BASED

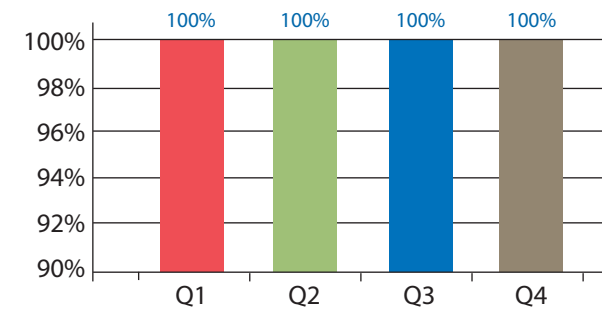
Focusing on a family’s strengths and being sensitive to their traditions, cultures and values is key to success in the Wraparound process. By understanding who a family is and bringing to the forefront what they do well, instead of what they’re doing wrong, the Family Team can work towards goals that will provide them with long-term stability while instilling a true sense of ownership and accomplishment in their outcomes. It begins with, “Life will be better when...” and concludes with a family remaining together, safely, in their homes, schools and communities.

Families who have participated in Brevard C.A.R.E.S. Wraparound and Family Team Conference report a high degree of satisfaction in the process and in the way they were cared for by the Family Team.

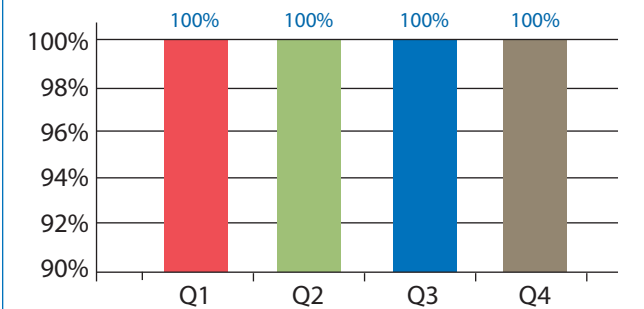
### SATISFACTION SURVEY DATA FY 2012 • Total Participants: 534

■ 1<sup>st</sup> Quarter: 147 Participants ■ 2<sup>nd</sup> Quarter: 112 Participants ■ 3<sup>rd</sup> Quarter: 147 Participants ■ 4<sup>th</sup> Quarter: 128 Participants

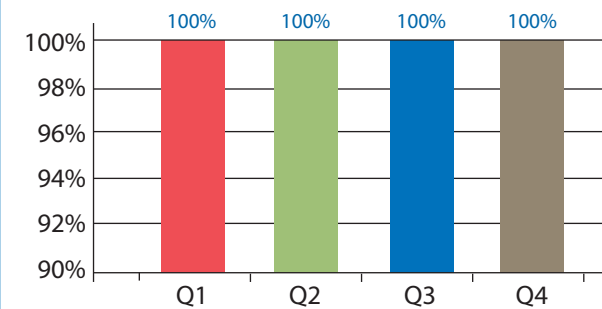
#### OVERALL HOW SATISFIED WERE YOU WITH YOUR FTC?



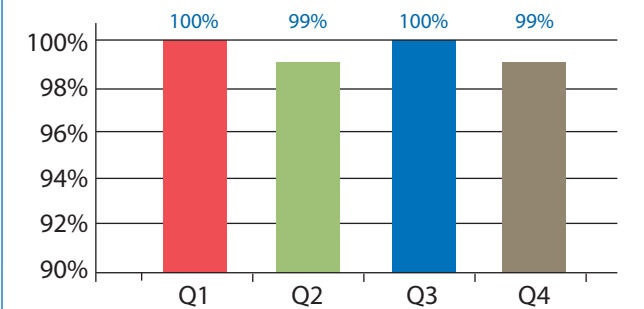
#### DID THE FTC FOCUS ON THE FAMILIES STRENGTHS?



#### WAS YOUR TEAM SUPPORTIVE OF YOUR NEEDS AND GOALS?



#### WAS THE FTC HELD AT A TIME THAT WAS CONVENIENT FOR YOUR FAMILY?

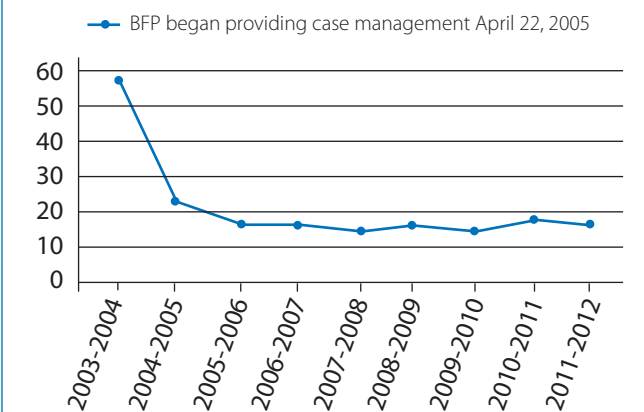


## REDUCING RECIDIVISM - KEEPING CHILDREN AND FAMILIES OUT OF THE “REVOLVING DOOR” OF CHILD WELFARE

By being active participants in the unique Wraparound and Family Team Conferencing models, families are less likely to have recurrences of the stressors that could lead to child abuse and neglect or the issues that led them to the Brevard C.A.R.E.S. program. Finding their strengths and celebrating successes means that a family is achieving their goals of safety and stability within the home and has less of a chance of re-entering the formal child welfare system.

The graph to the right shows the percentage in the reduction in recidivism following the implementation of the Brevard C.A.R.E.S. model.

### REDUCTION IN RECIDIVISM







Above: Tracy Little, Wraparound Fidelity Coordinator, showcases the Brevard C.A.R.E.S. model of Wraparound to prevent child abuse and keep families together.

## BREVARD C.A.R.E.S. MODEL PRESENTED TO SOCIAL SERVICE PROFESSIONALS NATIONWIDE

As more people learn about the success that Brevard C.A.R.E.S. has had in keeping children and families safe and out of the formal child welfare system, the call for presentations by Brevard C.A.R.E.S. has grown. During the last year, Brevard C.A.R.E.S. and its Wraparound model have been presented at the:

- ❑ 16th Annual National Conference on Child Abuse and Neglect, "System Reform" - Portland, Oregon
- ❑ Minnesota Social Services Conference, "Innovations in Child Abuse Prevention Using Wraparound Systems of Care" - Minneapolis, Minnesota
- ❑ Faith Based Initiatives Conference, "Engaging the Faith Based Community in Child Abuse Prevention" - Cocoa Beach, Florida
- ❑ Big Tent Conference, Search Institute, "Prevention Through Reframing and Family Strengthening" - Houston, Texas
- ❑ National Inaugural 2011 Wraparound Conference National Wraparound Initiative, "Demonstrating Success: The Brevard C.A.R.E.S. Evaluation" - Cocoa Beach, Florida
- ❑ National Indian Child Welfare Association 29th Annual Protecting Our Children Conference, "Family Sustainability through the use of Wraparound in Child Abuse Prevention" - Anchorage, Alaska
- ❑ American Evaluation Association Conference Topical Interest Group, "Innovation Models for Evaluation of Family Strengthening Interventions" - Anaheim, California
- ❑ Youth and Family Network Conference Stigma, Discrimination and Disparities Conference, "Brevard C.A.R.E.S. National Replication Program" - San Diego, California
- ❑ 25th Annual Tampa Children's Mental Health Research and Policy Conference, Plenary Speaker, "Impact of Data on Improving Practice and Outcomes" - Tampa, Florida
- ❑ National Technical Assistance Center for Children's Mental Health at Georgetown University, Improving Children's Mental Health Care in an Era of Change, Challenge and Innovation, The Role of the System of Care Approach, "Brevard C.A.R.E.S.: A Family Strengthening Model" - Orlando, Florida.
- ❑ Brevard Public Schools Conference, Parenting in Today's World, "A Workshop for Single Parents" - Viera, Florida.

## BREVARD C.A.R.E.S. AS AN EVIDENCED BASED PRACTICE

There are several steps to becoming a nationally recognized Evidenced Based Practice. As more communities throughout the country seek to implement EBP into their systems of care, Brevard C.A.R.E.S. has taken several of those steps to certify its model of care as an EBP, including an in-depth evaluation and analysis of its programs and the results they produce.

In 2011, the Academy for Educational Development conducted rigorous and exhaustive research on three years of Brevard C.A.R.E.S. data and outcomes. The evaluation's initial findings "indicated positive and significant results. After controlling for a child's risk level at intake, children who completed C.A.R.E.S. were significantly more likely to not have verified abuse reported when compared with children who did not participate in the program. These initial findings indicate that Brevard C.A.R.E.S. is very successful, especially as an early intervention program." (Source: AED Brevard C.A.R.E.S. Evaluation Report, February 4, 2011)

One of the last steps to be recognized as an EBP is a journal peer review. The journal article, which is in its final stages of completion, was written by Andrew J. Schneider-Muñoz, Patricia Nelliuss, Jesse Gelwicks, Rose Ann Rentería, Ben Webman, Matthew E. Fasano and Valerie Holmes and is expected to be submitted for peer review in early 2013.

“My Care Coordinator was amazing, understanding and very helpful, and worked with me to give me the tools to help me live life. I'm very happy and thankful.”





Brevard C.A.R.E.S. has taken its “whatever it takes” approach to help families in a variety of circumstances. In the last few years it has expanded its offerings to accommodate a greater audience through partnerships with several organizations, all with the goal of improving the lives of families.

## CRIBS FOR KIDS – REDUCING UNSAFE SLEEPING PRACTICES AND INFANT MORTALITY

Children in unsafe sleep environments, including adult beds, are 40 times more likely to die than those who are provided a proper sleep environment. With the goal of reducing the number of infant deaths, Brevard C.A.R.E.S. became a Cribs for Kids® chapter in 2010; the first in Brevard County. Since implementing Cribs for Kids, Sudden Infant Deaths in Brevard County have been reduced by almost 30%.

Through a trademark licensing agreement with Sudden Infant Death Services (SIDS) of Pennsylvania, Brevard C.A.R.E.S. conducts community outreach programs to raise awareness and educate adults about the dangers of unsafe sleeping practices for children, as well as provides Grayco Pack n’ Play portable cribs to parents and caregivers with children from birth to six months of age.

Brevard C.A.R.E.S. is part of the Safe Sleep Coalition of Brevard County which includes the State of Florida Department of Children and Families, Children’s Advocacy Center, United Way of Brevard’s Healthy Families, Healthy Start, and Wuesthoff Hospital System. The group formed when Brevard County experienced a dramatic increase in the number of fatalities related to infants in unsafe sleeping environments. The circumstances of these deaths became all the more tragic by the fact that all of the deaths were preventable.

There is no charge to families seeking the cribs and no income parameters. To be eligible to receive the Pack n’ Play, parents or caregivers must complete an education and awareness component about safe sleeping practices, the dangers of co-sleeping, and the risk factors associated with SIDS.

The program includes the “Back to Sleep” initiative that was launched in 2001 and is based on the American Academy of Pediatrics recommendation of “back-sleep” positions for infants. The number of SIDS death in the United States decreased by 53% between 1992 and 2001 after the initiative was launched.



## NON-JUDICIAL IN-HOME SERVICES

Services are now provided through Brevard C.A.R.E.S. for what used to be called Voluntary Protective Services. This is a higher level of intervention than standard prevention programs, in which a family may be in crisis but there has been no abuse or neglect of the children. A family receives non-judicial in-home services because there is verified maltreatment but they voluntarily agree to accept services in lieu of court ordered supervision. This unique approach provides Brevard C.A.R.E.S. staff an opportunity to engage and work with a family to prevent deeper system involvement.

## DIVERTING YOUTH EXITING DJJ CUSTODY FROM ENTERING CARE

A recent addition to the populations served by Brevard C.A.R.E.S. are families with children who will soon be discharged from the Florida Department of Juvenile Justice (DJJ). In addition to the use of Wraparound and Family Team Conferencing to support the family, Brevard C.A.R.E.S. Care Coordinators and Family Partners participate in an early engagement and intervention process with DJJ to identify youth who are at risk of abandonment upon their release from a DJJ facility. Staff begins providing supportive services to the family before the youth is released, with the goal of successfully reintegrating the youth back into his or her family and the community. In FY 2012, using this innovative approach, over 100 at-risk youth were diverted from entering the child welfare system.

Recently, Brevard C.A.R.E.S. Resource Coordinators co-located within DCF’s Protective Investigative Service Centers in Palm Bay and Rockledge. This enables staff to support any investigations that reveal a “family-in-crisis” situation and initiate an on-site staffing to help stabilize the family short term, and coordinate services through Brevard C.A.R.E.S. that can assist the family long term so they can remain safe, healthy and out of the child welfare judicial system.

## HEAD START

Grant through Brevard Public Schools Provides Parents with Support - A recent grant awarded to Brevard Public Schools was the impetus to developing a partnership with Brevard C.A.R.E.S. to manage the school district’s Head Start program. Using elements of Wraparound, Brevard C.A.R.E.S. staff has already helped hundreds of families get the support they need to keep children safe and healthy, and help parents develop skills necessary to effectively and compassionately care for their children.

## POST-ADOPTION SUPPORT

Brevard C.A.R.E.S. staff now provide the same caring Wraparound support to families who have adopted children from care. Many youth have physical, mental and/or emotional challenges, either from birth or as a result of the abuse that brought them into care. They and their new “forever family” may require ongoing services to help them make the transition and address issues that could impede their development and relationship with their family. Brevard C.A.R.E.S. staff evaluate the child’s and family’s situation and enlist the necessary supports to help them.





**STAFF ADDED TO SERVE GROWING NUMBER OF CHILDREN AND FAMILIES**

With the additional partnerships Brevard C.A.R.E.S. has formed in the community, the need for staff to serve its populations has grown. In the last year 13 new staff members have been added. From a staff of less than 10 in 2009, Brevard C.A.R.E.S. now counts 23 among its Program Managers, Care Coordinators, Family Partners and Resource Coordinators.

“ My Care Coordinator has helped us out so much and we would not be as much ahead of things right now if it wasn't for her. I thank her from the bottom of my heart for everything she has done! ”



Brevard C.A.R.E.S. recognizes community and corporate sponsors who collect holiday gifts for Brevard C.A.R.E.S. children.

**EVENTS AND ACTIVITIES BENEFIT BREVARD C.A.R.E.S. AND THOSE IT SERVES**

From a Rod Stewart Tribute concert at the King Center for the Performing Arts, in which proceeds from the event were donated to Brevard C.A.R.E.S., to Child Abuse Prevention Month activities that raise awareness of the many programs and services available in our community that help reduce child abuse, neglect and abandonment, there is no shortage of visibility when it comes to Brevard C.A.R.E.S. in the community.

A notable family event is the Brevard C.A.R.E.S. annual Winter Wonderland, a Holiday gathering where children in the program receive gifts donated by generous community members, meet Santa, enjoy holiday food and deserts, and participate in crafts and games with their families.

**MANAGEMENT AND GENERAL**

**Indirect Expenses**

- Buildings & grounds maintenance
- Communications
- Depreciation
- Dues and subscriptions
- Equipment rental and maintenance
- Expendable furniture, equipment and software
- Insurance
- Licenses and permits
- Occupancy and utilities
- Other expenses (cannot be greater than 5% of total mgmt & gen)
- Personnel services
- Postage and shipping
- Printing
- Professional services
- Supplies
- Travel

**TOTAL INDIRECT MANAGEMENT & GENERAL: \$377,285**

**PROGRAM SERVICES**

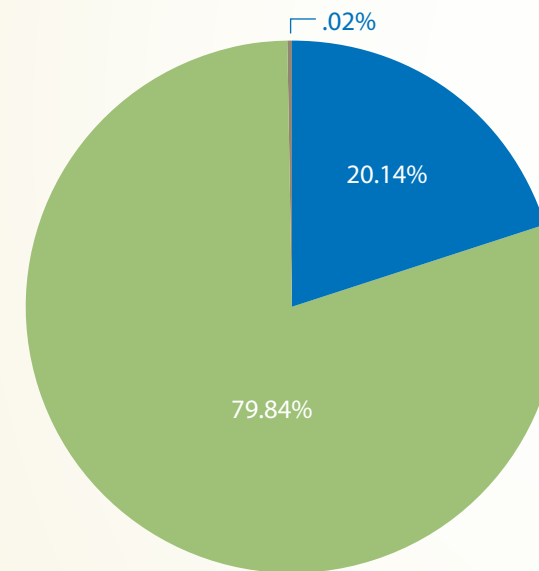
Community prevention initiative \$1,495,371

**TOTAL PROGRAM SERVICES: \$1,495,371**

**FUNDRAISING EXPENSES**

**TOTAL FUNDRAISING EXPENSES: \$315**

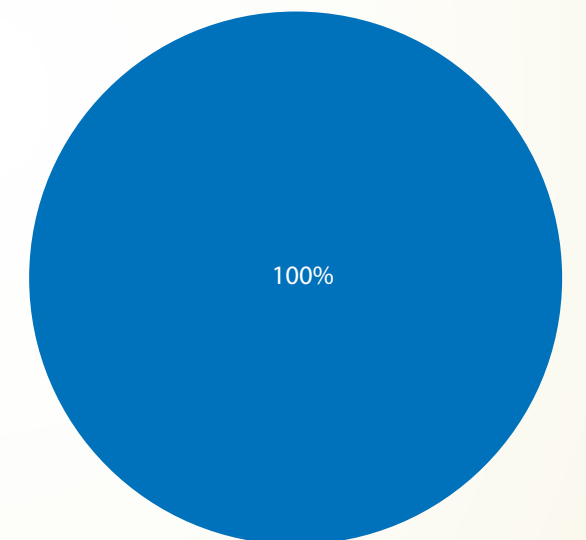
**DISTRIBUTION OF FUNDING**



- **Direct Program Expenses:** \$1,495,371
- **Indirect Lead Agency - Management & General Expenses:** \$377,285  
*(Accounting, IT, Human Resources, Public Relations, Senior Management)*
- **Fundraising Expenses:** \$315

**TOTAL: \$1,872,971**

**DISTRIBUTION OF DIRECT PROGRAM EXPENSES**



- **Community Prevention Initiative:** \$1,495,371



Sometimes it's parents who need a time out.

Reach out to someone who **C.A.R.E.S.**

It's true what they say: Parenthood is the hardest job of all. If you find yourself in a stressful state and are in need of help, reach out to **Brevard C.A.R.E.S.** This voluntary program provides services and community support for your family and to keep your children safe and free from abuse or neglect.

Call us today for this 'wraparound' family support that helps prevent child abuse before it starts.



[www.BrevardCARES.org](http://www.BrevardCARES.org)



Reach out to someone who **C.A.R.E.S.**  
888-CARES-09 (888-227-3709)

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